

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 15, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:25 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: AFRIAT

Minutes of the meeting of Wednesday, April 8, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ERNEST HERNANDEZ** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Deputy Probation Officer II (Field), **Case No. 14-184.***
CONTINUED BY THE EXECUTIVE DIRECTOR.

Unfinished Business (continued)

2. *Petition of **MICHELLE LEE-WHITAKER** for a hearing on her eight (8) day **suspension**, effective January 6, 2014, from the position of Recreation Services Manager, Department of Parks and Recreation, **Case No. 13-550**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **CARMELITA UNDERWOOD** for a hearing on her ten (10) day **suspension**, effective May 27, 2014, from the position of Management Analyst, Fire Department, **Case No. 14-152**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **MARY DAVIS** for a hearing on her thirty (30) day **suspension**, effective February 3, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-47**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **JANEEN JACKSON** for a hearing on her **discharge**, effective June 10, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-291**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.
6. *Petition of **JASMINE RAND** for a hearing on her fifteen (15) day **suspension**, effective November 13, 2013, from the position of Tax Services Clerk II, Department of Treasurer and Tax Collector, **Case No. 13-549**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
7. *Petition of **THOMAS SCOTT** for a hearing on his thirty (30) day **suspension**, effective July 7, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-224**.*
REMANDED THE MATTER BACK TO HEARING. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.)

Unfinished Business (continued)

8. *Petition of **ANDREA WINFREY** for a hearing on her **discharge**, effective March 14, 2014, from the position of Senior Typist Clerk, Department of Mental Health, **Case No. 14-110.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

9. *Petition of **VICTORIA ESPINOZA** for a hearing on her ten (10) day **suspension**, effective February 23, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-59.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **JAMES HART** for a hearing on his **discharge**, effective February 5, 2015, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 15-56.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **ANICETO MONIS** for a hearing on his **discharge**, effective February 17, 2015, from the position of Custody Assistant, Sheriff's Department, **Case No. 15-57.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:47 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective December 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-36.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT D. STEINBERG, TO SUSTAIN THE DEPARTMENT.

14. *Petitioner's request for a hearing on his **discharge**, effective June 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-321.***
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DISCHARGE. CONCLUSION OF LAW NO. 3 IS STRICKEN AND CONCLUSION OF LAW NO. 4 IS AMENDED TO READ AS DISCHARGE IS APPROPRIATE.

15. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-496.***
SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART. THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO REDUCE THE DISCHARGE TO A TWENTY (20) DAY SUSPENSION, AND PROPOSED A NEW DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION.

16. *Petitioner's request for a hearing on his thirty (30) day **suspension**, to be held in abeyance pending his return to work, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-311.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

17. *Petitioner's request for a hearing on his **discharge**, effective February 11, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-60.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:51 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:51 A.M.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 22, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director